

JACKSON PLATING LTD

Electrochemical and Electroless chemical plating processes for precious and non-precious metals and anti-corrosion finishes

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ANTI BRIBERY & CORRUPTION POLICY

The Bribery Act 2010 came into force on 1 July 2011 and creates a framework of five criminal offences:

- Giving, promising, and offering of a bribe
- Agreeing to receive or accept a bribe
- Bribing a foreign official
- Failure of commercial organisations to prevent bribery
- A senior officer of a commercial organisation consenting to or conniving in an act of bribery

Statement of Intent:

Jackson Plating Limited will:

1. Carry out business fairly, honestly and openly.
2. Not give or offer any money, gift, hospitality or other advantage to any person carrying out a business or public role, or to a third party associated with that person, to get them to do something improper.
3. Not give or offer any money, gift, hospitality or other advantages to any foreign public official with the intention of influencing them to our business advantage.
4. Not use intermediaries or contractors for the purpose of committing acts of bribery.
5. Not allow employees to accept money, gifts, hospitality and other advantages from business associates, actual or potential suppliers, or service providers which are intended to influence a business decision or transaction in some improper way.
6. Enforce disciplinary action for any employee found to be in breach of these principles.

No employee will suffer demotion, penalty, or other adverse consequence for refusing to pay bribes, even if it may result in lost business.

We will avoid doing business with others who do not commit to conducting business without bribery.

Any concerns relating to a breach of the Policy should be reported to me immediately.

This policy will be communicated to staff during induction and at staff meetings.

This policy will be reviewed annually.

Signed:



Director: MJ Jackson

Date: 18/09/2023